

KIDS CLUB STAFF

SHANNON BUJOREANU, DIRECTOR OF KIDS CLUB, SPECIAL EVENTS AND COMMUNITY PROGRAMS

Shannon graduated from Penn State University with a BS in Human Development and Family Studies with a concentration in Children, Youth and Family. She has had vast experience at Lakeland Hills Y in all capacities dealing with children and is dedicated to their well-being. A K through 8th grade certified teacher, Shannon worked in our childcare center from 2000-2004 as a Head Teacher while serving as a Half Day Camp Head Counselor during the summers. In 2005 she was promoted to the After School Childcare Director, managing the “Kids Club” program while assisting the Camp Director during the summer months. Promoted to Summer Day Camp Director in 2008, Shannon is extremely committed to working with children to bring out the best in them and making sure they have fun! After some full time, staff reorganization at the YMCA in 2022, Shannon is now the director of Kids Club, Community Programs and Special Events. In addition, she is a Red Cross certified First Aid/CPR/AED Instructor for the Professional Rescuer as well as a Certified Babysitting Instructor.

Program Staff: Responsible for the overall safety and supervision of the children as well as the running of the program activities with the group. This includes execution of activities, disinfection of supplies and equipment, communication with parents and school officials, interaction with YMCA administrators, following daily schedule, etc.

STAFF BACKGROUND & TRAINING REQUIREMENTS

To have a successful program, the YMCA searches for qualified individuals who meet New Jersey Licensing requirements to join our staff. When choosing staff, an extensive interview process is conducted. Experience, compassion, enthusiasm, creativity, and a strong desire to work with children are attributes we look for. In addition, all our staff are certified in Basic First Aid and CPR/AED.

Leadership staff are required to complete at least 20 hours of professional development each year. Support staff are required to complete at least 12 hours of professional development each year.

Our staff is happy to listen to any concerns, questions, or suggestions you may have. Please be aware that on-site staff members do not have the authority to change program policies. If you have any questions or concerns regarding the program, please be sure to contact the Program Director immediately.

STAFF POLICY

Staff members protect themselves, and the YMCA, by agreeing not to be alone with YMCA youth or program participants outside of YMCA programs or facilities (i.e., babysitting, transporting the children in staff vehicles, taking children on trips, having them in their homes, etc.) As this is the YMCA policy, please do not put the staff in a difficult position by asking them to interact with your child outside of the YMCA programs.